



Global Investors

March 1, 2022

To Whom It May Concern:

Adam Mirabella has been my executive coach for the past year.

Adam was introduced to me by a trusted associate of mine who knew I was looking to enact change in my career. While I have been at the executive level for years, I was unsure on how to make the changes that I desired. Upon reviewing Adam's credentials and having an introductory conversation with him I made the decision to move forward with a coaching relationship. This decision proved to be valuable in many ways.

At the start of our relationship, Adam spent time to understand my current situation and my goals. He helped me focus on the most valuable way to spend my time while working to achieve those goals; his impact was immediate. Throughout our conversations, Adam asked questions that led to valuable insights. He allowed me to drive the direction and added his thoughts based on his valuable experience at the executive level.

Adam held me accountable, while maintaining a very open and relaxed dialog. This was important to me because it matched my personality while giving the push that I desired. He was able to tie details from past conversations into our dialog throughout, demonstrating that he recognized my growth and was dedicated to helping me achieving my goals. Adam's passion for adding value to my process was evident in his excitement for the success I achieved along the way.

I strongly recommend Adam to any executive wanting to add value to their career, whether through advancement or change.

Sincerely,

A handwritten signature in dark ink, appearing to read "Timothy Murphy".
Timothy Murphy

Director, Head of Fund Administration US
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