



March 16, 2022

Dear Adam,

I want to thank you for playing an instrumental role in supporting my professional development. The thoughtfulness with which you approached our relationship was of great value to me and our coaching process. Connecting to you on a monthly basis felt like I was syncing with any other Meta employee, and I do not take that for granted. It is truly noticeable how you take the time to know your client, know their business, and adapt your coaching style to their needs.

I am now a better professional and leader. During our time together, you encouraged and guided me to approach problems from new and creative angles, you gave me quick tips on how to approach challenging situations, and you shared real life examples of how you and others have dealt with similar opportunities in the past.

I really appreciate your intentional coaching style, and am looking forward to working with you again!

Pablo Nicholls
Financial Services Account Management Lead