

---

## Title: Assistant General Counsel

---

### Company Overview

People 2.0 ([www.people20.com](http://www.people20.com)) offers global employer of record (EOR) and agent of record (AOR) services tailored to serve two distinct client channels: market makers in talent and independent contractors.

The “market makers in talent” channel is comprised of services that match supply and demand for talent and consists of four segments: staffing agencies, search and recruiting firms, mass talent procurement services and consulting/compliance/contracting organizations. By utilizing People 2.0, market makers gain the benefit of adding EOR and AOR deployment options to the talent placement services they provide.

The universe of “independent contractors” consists of professionals and workers who contract for work either as an individual or through a form of personal incorporation. People 2.0 supports independent contractors by unburdening them from all administrative aspects of their deployment arrangements.

Headquartered in the USA, near Philadelphia, PA, People 2.0 ranks among the largest independent workforce deployment platforms in the world. Services are provided through in-country establishments in 40 countries spread across three regions - the Americas, EMEA and Asia Pacific. People 2.0 is majority owned by TPG Growth, the growth equity investment platform of TPG, one of the most prominent investment firms in the world, with the remaining equity being held by CIP Capital and People 2.0 management.

### Position Overview

In a direct reporting relationship, the Assistant General Counsel supports the Global Chief Legal Officer in providing general legal services while protecting the organization’s legal interest. This role will provide hands-on counsel to all levels of the company, to include contracts review and management, employment law and litigation, corporate governance, and general legal and compliance matters.

- Identifies and analyzes legal issues, drafts key documents, presents clear recommendations to top management, and assures legal compliance
- Solution multi-contract customer relationships for MSA based customers
- Reviews cross border and intercompany transactions
- Approve policies developed within various departments and sub-functions, such as, HR, Risk, Payroll
- Assist in setting internal governance policies and advise on the impact of internal and external factors
- Research and advise key staff on new legislation, existing laws and industry news that may impact business functionality
- Draft and review various agreements, such as vendor contracts, sales contracts, employment agreements
- Oversee and assist in facilitating filings of licensing and other statutory requirements
- Maintain all legal records and proceedings for the company
- Respond to and defend the company in employment litigation matters, such as EEOC, DOL, FLSA, etc.
- Develop and lead internal audit and corporate compliance programs
- Support CLO during M&A activities
- Advise on operational issues, estimate risks, and recommend mitigation strategies
- Deal with complex, significant matters that intersect legal, HR, risk, operations, sales, etc.
- Assist with oversight of outside counsel engagements and spend

## **Title: Assistant General Counsel**

---

### **Qualifications, Experience & Skill Set**

- Juris Doctor degree from an accredited law school
- 8+ years practice with an established law firm or relevant in-house counsel experience
- Experience supporting a global human capital corporation preferred
- Proficient legal experience in a wide range of contracts, human resources, and M&A
- Experience with corporate governance issues and corporate secretarial duties
- Strong knowledge of employment compliance rules and regulations
- Ability to thrive in a fast-paced environment that requires high levels of agility and collaboration