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State	Member of Nurse Licensure Compact?	Emergency Licensing Waiver?	Applicable Statutory/Administrative Provisions (ex. Nurse Practice Act, Emergency Management Statutes, etc.)	Source(s)
<u>Alabama</u>	Yes	Licensed nurses are allowed to work in Alabama without a license for a period of 30 days after the Governor declares a state disaster. In the event that a licensed health care facility activates its emergency operation plan in response to a public health emergency, a licensed nurse or advanced practice nurse may act within such alternative standards of care delivery as are authorized by the Governor's Proclamation and alternative standards and scope of practice as are provided in the emergency operations plan, provided that any such practice is within the scope of practice, education, training, and national certification of the licensed nurse or advanced practice nurse and congruent with any limits imposed in the Code of Alabama and not addressed by the Governor's Proclamation.	(1) In the event the Governor proclaims a state of emergency impacting any part of Alabama, Code of Ala. 1975 Section 34-21-6 applies for the first thirty (30) days. An individual licensed to practice nursing in another state may provide emergency assistance in Alabama for up to thirty (30) days subject to verification of licensure in the state where licensed. Any organization or individual who provides employment or volunteer opportunities for the licensed nurse providing nursing services is responsible to ensure the validity of the nursing license. (2) Should an emergency continue past thirty days, a temporary permit to practice nursing in Alabama for ninety (90) days is required. An application for an emergency temporary permit is required to be submitted to the Board electronically.	<u>State of Emergency Declaration</u> <u>Alabama Statute referenced in Emergency Declaration</u>
<u>Alaska</u>	No	None		
<u>American Samoa</u>	No	None		
<u>Arizona</u>	Yes	Arizona Revised Statutes establishes "a process for temporary waiver of professional licensure requirements necessary for the implementation of any measures required to address the state of emergency."		<u>ARS § 36-787</u> <u>Governor's Press Release</u> <u>Executive Order 2020-07</u>
<u>Arkansas</u>	Yes	None	Arkansas has started an expedited licensing process. These licenses are only single state and valid three months. Nurses with any current discipline are excluded.	<u>Expedited Licensure</u>
<u>California</u>	No	"Any out-of-state personnel, including, but not limited to, medical personnel, entering California to assist in preparing for, responding to, mitigating the effects of, and recovering from COVID-19 shall be permitted to provide services in the same manner as prescribed in Government Code section 179.5, with respect to licensing and certification."		<u>Proclamation of a State of Emergency</u> <u>EMS Clarification</u>

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<u>Colorado</u>	Yes	None		
<u>Connecticut</u>	No	None		
<u>Delaware</u>	Yes	<p>1. Out of state health care providers, including physicians, pharmacists, respiratory therapists, physician assistants, paramedics, emergency medical technicians, practical nurses, professional nurses, advanced practice registered nurses, and nursing assistants with an active license or certification in good standing in any United States jurisdiction are hereby authorized to provide healthcare services in Delaware.</p> <p>Delaware employers will complete a Medical Personnel Request form along with the unlicensed healthcare provider and the form will be submitted to the Division of Professional Regulation c/o Pam Zickafoose. Applications are being processed as usual. Temporary permits are being issued to graduate nurses who meet the NCLEX eligibility requirements, at no charge, as long as they have an offer of employment from a DE facility.</p>		<u>DEMA and DPH Order</u>
<u>D.C.</u>	No	"Licensure, registration or certification requirements, permits and fees shall be waived for health care practitioners appointed as temporary agents of the District of Columbia. Any health care provider who is licensed in their home jurisdiction in their field of expertise who is providing health care to District residents shall be deemed a temporary agent of the District of Columbia for the duration of this Order"		<u>Administrative Order 2020-02</u>
<u>Florida</u>	Yes	"Health care professionals, advanced life support professionals, and basic life support professionals holding a valid, unrestricted, and unencumbered license in any state, territory, and/or district may render such services in Florida during a period not to exceed thirty days unless extended by order of the State Surgeon General, if such health care practitioner does not represent or hold themselves out as a health care practitioner licensed to practice in Florida."		<u>Emergency Order</u>
<u>Georgia</u>	Yes	The Georgia BON is authorized to grant temporary licenses for nurses who apply for temporary licensure, who are currently licensed in good standing in another state as an APRN, RN, LPN during state of emergency.		<u>Georgia Board of Nursing</u>
<u>Guam</u>	No	(2) The public health authority may waive any or all licensing requirements, permits or fees required by the Government Code of Guam and applicable orders, rules or regulations for health care providers from other jurisdictions to practice on Guam.		<u>Executive Order No. 2020-03</u> <u>GCA Emergency Health Powers</u>

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<u>Hawaii</u>	No	Chapter 457, HRS, nurses, and chapter 16-89, HAR, nurses, to the extent necessary to allow out-of-state licensed practical nurses, registered nurses, advanced practice registered nurses, and advance practice registered nurses with prescriptive authority with a current and active license, or those previously licensed pursuant to chapter 457, HRS, but who are no longer current and active, to practice in Hawai'i without a license.		<u>Emergency Declaration</u>
<u>Idaho</u>	Yes	Yes, "state licensing agencies and departments are authorized to temporarily exercise enforcement discretion, implement temporary rules, and waive licensing and related requirements to maximize access to health care services and provider support in response to COVID-19."	In response, the Idaho BON is currently offering temporary licensure for: one-time short-term licensure for LPNs and RNs licensed in non-compact states, expedited temporary licensure for APRNs licensed in another state.	<u>Proclamation</u> <u>APRN Licensed in Another State</u> <u>RN/LPN Non-Compact State</u>
<u>Illinois</u>	No	None		
<u>Indiana</u>	Awaiting	Suspension of the requirement that a health care provider hold an Indiana license if he or she has an equivalent from another state		<u>Governor Executive Order</u>
<u>Iowa</u>	Yes	"Temporarily suspend the regulatory provisions of Iowa Code § 147.10 and Iowa Admin. Code rules 653-9.13(6) and 9.14, rules 655-3.7(5), rules 645-261.8, and rules 645-326.9(8), and all other implementing administrative rules which prohibit the practice of medicine and surgery, osteopathic medicine and surgery, nursing, respiratory care, and practice as a physician assistant, by a licensee whose licenses is inactive or lapsed. Suspension of these provisions is limited to licenses which have lapsed or expired within the five (5) years prior to the Proclamation and is further limited to the provision of medical and nursing care and treatment of victims of this public health disaster emergency and solely for the duration of this Proclamation."		<u>Proclamation of Disaster Emergency</u>
<u>Kansas</u>	Yes		60-3-112. Exempt license. (a) An exempt license shall be granted only to a registered professional or practical nurse who meets these requirements: (1) Is not regularly engaged in nursing practice in Kansas, but volunteers nursing services or is a charitable health care provider as defined by K.S.A. 75-6102 and amendments thereto; ..."	<u>Kansas Nurse Practice Act</u>

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<u>Kentucky</u>	Yes		(a) The practice of any currently licensed nurse of another state practicing in this state during an emergency occurring in this state or any other state declared by the President of the United States or the Governor of Kentucky. The duration and conditions of the practice shall be determined by the board;	Nurse Practice Act - Excepted Activities Executive Order 2020-215
<u>Louisiana</u>	Yes	Yes, declares emergency pursuant to Louisiana Health Emergency Powers Act. This Act provides "for the temporary appointment, licensing or credentialing of health care providers who are willing to assist in responding to the public health emergency."	First emergency rule amended LAC 46:XLVII.3329 relating to temporary permits issued to RN applicants. Under the emergency provisions, the LSBN may extend the expiration of a temporary permit or reinstate an expired permit for nursing graduates who have not taken the NCLEX-RN provided that the meets the 3 stipulations identified in the emergency rule. Any permit extended or reinstated in accordance with the public health emergency exception shall be valid for 120 days and may be extended for additional 90-day increments.	Louisiana Health Emergency Powers Act LSBN Press Release LSBN Temp Permit Emergency Rule
<u>Maine</u>	Yes	Yes, ME SB 789 was enacted. Provides the Governor, on a temporary basis, with additional powers for the duration of the state of emergency to "modify or suspend the requirements for professional or occupational licensing or registration by any agency, board or commission if strict compliance with such requirements would in any way prevent, hinder or delay necessary action in dealing with the emergency."		Maine Legislation
<u>Maryland</u>	Yes	"Any person who holds a valid, unexpired license as a health care practitioner that is issued by another state may, at a health care facility in Maryland, engage in activities authorized under such license without first obtaining a license or practice letter" "Any inactive practitioner may, at a health care facility in Maryland, engage in activities that would have been authorized under his/her inactive license without first reinstating" "A healthcare practitioner may engage in activities that are not authorized by his/her license at a health care facility in Maryland" "Effective immediately, all licenses and certificates that are scheduled to expire during the state of emergency and catastrophic health emergency are hereby extended until the 30th day after the date by which the state of emergency is terminated and the catastrophic health emergency is rescinded." "Notwithstanding any other provision of law, establish or waive telehealth protocols for COVID-19, including authorizing health care professionals licensed out-of-state to provide telehealth to patients in the State"	10.27.01.03 A. Registered nurses or licensed practical nurses who hold a current active license in any other state or jurisdiction may render nursing care:... (3) During an emergency situation.	Executive Order Relating to Various Health Care Matters Board of Nursing Communication to Licensee/Certificate Holder Code of Maryland

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<u>Massachusetts</u>	No		The Board of Registration in Nursing adopts this policy to establish its plan to expedite the processing of reciprocal license applications for nurses that are licensed in another jurisdiction to meet emergent needs in Massachusetts in the event of a declared public health emergency.	Board of Registration in Nursing Licensure Policy 10-03
<u>Michigan</u>	No		"MCL 333.16171 Under the circumstances and subject to the limitations stated in each case, the following individuals are not required to have a license issued under this article for practice of a health profession in this state: (c) An individual who by education, training, or experience substantially meets the requirements of this article for licensure while rendering medical care in a time of disaster or to an ill or injured individual at the scene of an emergency."	Bureau of Professional Licensing
<u>Minnesota</u>	No			
<u>Mississippi</u>	Yes		<p>In accordance with Executive Order 1458 issued by Governor Tate Reeves on March 14, 2020, declaring a state of emergency and by authority vested with the MS Board of Nursing ("BON") pursuant to Miss. Code Ann. Sections 73-15-19 and 73-15-21, 1972, as amended, Disaster Temporary Permits will be issued to all eligible individuals who are classified in one of the following categories: (1) new graduates of approved nursing schools (2) endorsement applicants and (3) qualified applicants from other states. Disaster Temporary Permits will also be issued to eligible reinstatement applicants and nurses who have maintained inactive status.</p> <p>This Disaster Temporary Permit will allow all eligible nursing applicants to work in the State of Mississippi. This Disaster Temporary Permit is not a license but a permit that will expire in 120 days unless the Board approves a renewal period. Unless otherwise excepted, all licensure requirements will remain in full force and effect until further notice.</p> <p>Out-of-state APRNs may utilize telehealth when treating patients in Mississippi without the necessity of securing a license to practice in the state, provided the out-of-state APRN holds an unrestricted license to practice in a state in which the APRN practices and currently is not the subject of an investigation or disciplinary proceeding and so advises in writing to the board. "every APRN who is currently not licensed in the State of Mississippi and who wishes to practice in this State shall complete the disastrous/emergency waiver found on the Board of Nursing's website"</p>	Mississippi Board of Nursing RN/LPN Disaster Emergency Waiver Application APRN Disaster Emergency Waiver

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<u>Missouri</u>	Yes		<p>"Missouri Board of Nursing has created an expedited licensure applications for nurses due to urgent staffing need.</p> <p>"Anyone who graduated on or after December 16, 2019, has not previously taken the NCLEX® and has not been denied a license is now authorized to practice as a graduate nurse pending the results of their first licensing exam or 180 days after graduation, whichever first occurs."</p> <p>"In order to allow for continued employment, the board will automatically extend any unexpired temporary permit an additional six (6) months. This does not require any action by the nurse."</p>	<u>Missouri Board of Nursing</u>
<u>Montana</u>	Yes		<p>"whenever a state of emergency or disaster is in effect, a volunteer professional who possesses an active, unrestricted license in another state may practice in Montana to the extent authorized by law as if the person had been licensed in Montana" "Prior to providing services in Montana, a volunteer professional who is licensed for professional services in another state shall register with the appropriate licensing agency in the state of Montana. The licensing agency shall verify the current licensure of the volunteer professional in the other state or states prior to registering the licensee."</p>	<u>Montana State Code</u> <u>Executive Order 2-2020</u>
<u>Nebraska</u>	Yes			
<u>Nevada</u>	No			
<u>New Hampshire</u>	Yes	<p>Any out of state professional, including, but not limited to, medical personnel, entering New Hampshire to assist in preparing for, responding to, mitigating the effects of and recovering from COVID-19 shall be permitted to provide services in the same manner as prescribed RSA 21-P:41 and any other applicable statutory authority with respect to licensing and certification regarding mutual aid during emergencies for a period of time not to exceed the duration of the emergency</p>		<u>Governor Executive Order</u>
<u>New Jersey</u>	Awaiting	<p>"New Jersey will waive a host of regulatory requirements for health care professionals licensed in other jurisdictions to become licensed in New Jersey and offer services to New Jersey residents, including telemedicine and telehealth services. The waivers will apply during the public health emergency related to COVID-19.</p> <p>New Jersey is allowing nurses who hold active, unencumbered, multi-state licenses issued by Nurse Licensure Compact member states to practice in New Jersey under their multi-state licenses."</p>		<u>Accelerated Temporary Licensure</u> <u>NJ Partial Implementation Nurse Licensure Compact</u> <u>Public Law 2020 C.4</u>

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<u>New Mexico</u>	Yes		<p>Nursing Practice Act (61-3-1 through 61-3-31 NMSA 1978) 61-3-29. Exceptions.</p> <p>The Nursing Practice Act shall not apply to or affect:</p> <p>B. nursing assistance in case of emergencies;</p> <p>BON Rules Part Two Nurse Licensure (16.12.2 NMAC) 16.12.2.7 DEFINITIONS:</p> <p>M. Definitions beginning with the letter M:</p> <p>(1) "medical emergency", a situation resulting from a disaster in which the number of persons requiring nursing care exceeds the availability of New Mexico registered nurses or licensed practical nurses;</p> <p>16.12.2.10 LICENSURE REQUIREMENTS FOR REGISTERED AND PRACTICAL NURSES:</p> <p>Q. In case of a medical emergency (as defined in these rules), nurses currently licensed to practice as a RN or LPN in a jurisdiction of the United States may practice in New Mexico without making application for a New Mexico license for a period not to exceed 30 days.</p>	<p>Governor Executive Order</p> <p>NM Nurse Practice Act</p>
<u>New York</u>	No	Sections 6512 through 6516, and 6905, 6906 and 6910 of the Education Law and Part 64 of Title 8 of the NYCRR, to the extent necessary to allow registered nurses, licensed practical nurses, and nurse practitioners licensed and in current good standing in any state in the United States to practice in New York State without civil or criminal penalty related to lack of licensure;		<p>Executive Order 202.5</p>
<u>North Carolina</u>	Yes		Nurses holding an active, unrestricted single state license in a non-compact state can practice in NC during periods of official emergency or disaster. The nurse must work within an organized health system or for a recognized emergency provider. The system/provider is accountable for verification of unrestricted licensure through Nursys. The system/provider must maintain a record of the names and verified license number of out of state nurses for a period of 1 year and provide this information to the Board if requested.	<p>North Carolina Board of Nursing</p>
<u>North Dakota</u>	Yes	The Order was implemented to allow nurses licensed in another state to work in North Dakota to care for citizens impacted by COVID-19 corona virus. This Order applies only to nurses whose license in their home state is in good standing.		<p>Executive Order 2020-05</p>
<u>Northern Mariana Islands</u>	No			

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<u>Ohio</u>	No	The Nurse Practice Act, Section 4723.32(G)(7), Ohio Revised Code (ORC), allows nurses who hold an active, valid license in another state to practice in Ohio without an Ohio nursing license for the duration of any declared disaster, including the current COVID-19 declared emergency.	The Nurse Practice Act authorizes the Board to issue temporary permits which allows nurses to begin practicing in Ohio within 2-3 business days or less of the Board's receipt of an application for reciprocity.	<u>Ohio Board of Nursing</u>
<u>Oklahoma</u>	Yes	Any medical professional who holds a license, certificate, or other permit issued by any state is a party to the Emergency Management Compact evidencing the meeting of qualifications for the practice of certain medical services, as more particularly described below, shall be deemed licensed to practice in Oklahoma so long as this Order shall be in office, subject be in effect, subject to the following conditions. This shall only apply to Medical (MD) and Allied Licenses issued by the Board of Medical Licensure and Supervision, Licenses issued by State Board of Osteopathic Examiners and Licenses and Certificates issued by the Board of Nursing.	APRNs, RNs and LPNs who have lapsed or inactive licenses or certifications may have their single-state license or certification reinstated if they meet qualifications established by the board. OK Tax Commission compliance for APRNs, RNs and LPNs for renewal or reinstatement of a lapsed or inactive license or certification is waived.	<u>Oklahoma Executive Order 2020-07</u>
<u>Oregon</u>	No	The Board is allowing nurses and nursing assistants licensed in another state or US jurisdiction to provide care in Oregon under special provisions		<u>Oregon Board of Nursing</u>
<u>Pennsylvania</u>	No	Temporary permits for nurses licensed in other states can be issued immediately upon application, once licensure in the applicant's home state is verified through Nursys, based on a suspension approved by the Governor. Also, like medical and osteopathic medicine above, the Governor temporarily suspended continuing education requirements. Temporary licenses for nurse-midwives do not exist. To expedite nurse-midwife licenses, the continuing education requirements were suspended by the Governor. Additionally, the Board can verify licensure in another state through their license verification system. To qualify for licensure as a nurse-midwife, the applicant would first have to obtain a nursing license.		<u>Pennsylvania Department of State</u>
<u>Puerto Rico</u>	No			
<u>Rhode Island</u>	No	Beginning March 18, 2020, out-of-state licensees need only submit a completed application form and a statement verifying the license status from their home state to receive a 90-day license to practice in Rhode Island. This temporary license can be renewed one time.		<u>Emergency Reciprocal Licensing Professions and Procedures</u>
<u>South Carolina</u>	Yes	"[t]he appropriate licensing authority may waive any or all licensing requirements, permits, or fees required by law and applicable orders, rules, or regulations for health care providers from other jurisdictions to practice in this State;"		<u>South Carolina Department of Labor, Licensing and Regulation</u>

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<u>South Dakota</u>	Yes	Executive Order 2020-07 grants "full recognition to the licenses held by a [medical] professional by any compact member state, in accordance with the Uniform Emergency Management Assistance Compact should those facilities require additional professionals to meet patient needs during the COVID-19 emergency, whether in-person or by remote needs."	36-9-32.1. Temporary permit for applicant holding license from another state. Upon application and payment of the required fee, the board may issue a temporary permit to an applicant holding a current license as a registered nurse from any other state or territory awaiting endorsement. This permit shall bear an issuance date and a termination date and may not be valid for more than ninety days.	<u>Executive Order 2020-07</u> <u>SD Board of Nursing Notice</u> <u>Practice Act - Temporary Permit</u>
<u>Tennessee</u>	Yes	The provisions of Tennessee Code Annotated, Section 68-11-201(20), are hereby suspended to the extent necessary to allow health care professionals who would otherwise be subject to licensing requirements to provide localized treatment of patients in temporary residences.		<u>Executive Order</u>
<u>Texas</u>	Yes	<p>" Governor Abbott directed the Texas Board of Nursing (TBON) to fast-track the temporary licensing of out-of-state nurses, and other license types to assist in Texas' response to COVID-19.</p> <p>In accordance with Section 418.171 of Texas Government Code, any out-of-state nurse may practice in Texas for the purpose of rendering aid, provided the nurse holds a current license in good standing in their home state. Therefore, any out-of-state nurse with a license in good standing* is not required to hold a Texas license in order to practice nursing in a disaster relief effort operation setting. "</p>		<u>Texas Board of Nursing</u>
<u>Utah</u>	Yes	A nurse who is licensed and lawfully practicing in another U.S. state or territory without restrictions or conditions may practice in Utah for the duration of the declared emergency by obtaining a DOPL Time-limited Emergency License. Time-limited Emergency Licenses expire upon the earlier of 180 days, 30 days from the end of the declared emergency, or upon 10 days' notice from DOPL. (Time-limited Emergency licenses are issued as a single-state license valid only in Utah, and will not be eligible as a Nurse Interstate Licensure Compact license.)		<u>Utah Department of Commerce, Division of Occupational and Professional Licensing</u>
<u>Vermont</u>	No	Vermont State Statutes, during a state of emergency, allow applicants who are coming in to assist with the emergency, with a temporary license that is valid for 90 days, renewable every 90 days until the state of emergency is over. Each time the applicant renews the temporary 90 day license, the fee will be waived.3 V.S. A. §129(10).		<u>Vermont Office of Professional Regulation</u>
<u>Virgin Islands</u>	No			

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<u>Virginia</u>	Yes	Gov waives the requirements for submission of a fee and evidence of continuing education to reinstate or reactivate a license for registered nurses, licensed practical nurses, and licensed nurse practitioners who held an unrestricted, active license issued by the Board within the past four years.		<u>Virginia Dept. of Health Professions Guidance</u>
<u>Washington</u>	No	Under RCW 70.15.050, while an emergency proclamation of the Governor is in effect, a volunteer health practitioner who is licensed in another state may practice in Washington without obtaining a Washington license if he or she is in good standing in all states of licensure and is registered in the volunteer health practitioner system.		<u>Washington Department of Health</u>
<u>West Virginia</u>	Yes			
<u>Wisconsin</u>	Yes	"The practice of any nurse, currently licensed in another jurisdiction, in the provision of nursing care in the case of an emergency or disaster as declared by the governor"	(b) A person who holds a current, valid nursing credential may practice professional or practical nursing in this state, as provided under par. (c), for not more than 72 consecutive hours each year without holding a license granted by the board under this subchapter if the board determines that the requirements for the nursing credential that the person holds are substantially equivalent to the requirements for licensure under this subchapter. Except in an emergency, the person shall provide to the board, at least 7 days before practicing professional or practical nursing for the person who is specified under par. (c) 2., written notice that includes the name of the person providing notice, the type of nursing credential that the person holds and the name of the state, territory, foreign country or province that granted the nursing credential. In the event of an emergency, the person shall provide to the board written notice that includes the information otherwise required under this paragraph, as soon as practicable.	<u>Nurse Practice Act: Exceptions, Temporary Practice</u>
<u>Wyoming</u>	Yes	The practice of any nurse or nursing assistant, currently licensed or certified in another jurisdiction, in the provision of nursing care in the case of an emergency or disaster as declared by the governor		<u>Wyoming State Statute</u>